



Vice President, Legal Digital Media Association (DiMA)

The Digital Media Association (DiMA)—the leading trade association for the audio streaming industry—seeks an experienced and highly motivated Vice President, Legal, to serve as in-house counsel providing advice to the association on a wide range of issues, including copyright law, antitrust, corporate governance and litigation management.

Minimum Qualifications

- Bachelor's degree
- Law degree from accredited law school
- 5-8 years relevant work experience on issues relevant to DiMA's interests, particularly in the area of music copyright law
- Knowledge of the music industry and related legal issues
- Strong written and verbal communications skills

Preferred Qualifications

- Prior experience in any of the following: antitrust, litigation, trade association and/or non-profit governance, general corporate law, and employment law
- Experience at a trade association or other non-profit organization
- In-house litigation management experience
- Independent judgment and ability to identify challenges and opportunities
- Track record of developing and executing successful strategies and tactics to solve complex problems
- Demonstrated ability to build consensus among different stakeholders on challenging issues
- High energy and willingness to play central role in small but growing team
- Strong work ethic and interest in collaboration

Overall Responsibilities/Position Description:

The VP, Legal is in-house counsel for DiMA, serving as the principal attorney for a wide range of issues facing the association. The attorney will lead DiMA's legal efforts, including work on ongoing implementation and operation of the Music Modernization

Act. In addition, the VP, Legal will be directly involved in all internal governance and business operations of DiMA. The VP, Legal reports directly to DiMA's CEO.

The following are specific duties and responsibilities of the position:

- Lead DiMA's legal efforts across all relevant issues, including copyright law and antitrust. Such efforts will include:
 - Analyzing regulatory and statutory issues and developing positions on behalf of the streaming industry
 - Interacting with other music industry stakeholders
 - Representing DiMA's interests before agencies like the United States Copyright Office
 - Preparing drafts of legal briefs and regulatory filings with federal agencies on a range of issues
- Serve as principal liaison between outside counsel and DiMA and its member companies
- Support DiMA's policy efforts, including by analyzing proposed or draft legislation
- Review business contracts with vendors and advise on other corporate matters, including insurance
- Prepare and/or review minutes from meetings of the Board of Directors
- Advise DiMA on internal affairs, association governance, employment policies and procedures, including hiring/termination
- Provide compliance support for DiMA's political activities, including overseeing compliance with the Lobbying Disclosure Act

About DiMA

DiMA is the leading organization advocating for digital music innovation and consumer choice. Representing the world's leading music streaming companies – Amazon Music, Apple Music, Google/YouTube, Pandora and Spotify – DiMA's mission is to promote and protect the ability of music fans and artists to connect and engage with creative content whenever and wherever they want. Streaming technology has transformed the music industry, creating a rapidly growing economic engine that fuels both the present and future of music listening and artist creation. DiMA will continue to fight to ensure that progress for consumers, artists, and the entire music ecosystem is protected and expanded both today and in the future.

DiMA is an equal opportunity employer and committed to prohibiting discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

How to Apply

Please send resumes with subject line "VP, Legal" to contact@dima.org.